

Project INTERPROF-TECH

Training Program for employment & integration for international professionals



Statement Teilnehmer INTERPROF – TECH 2015
„Ich habe keine Worte, wie ich Ihnen und Ihrem Projekt danken kann. Sie können immer auf mich zählen, wenn Sie für irgendetwas in diesem Projekt Hilfe brauchen. Diese Chance ist für mich und meine Familie sehr wichtig.“ Leonardo Desousa, beschäftigt bei arvato Financial Solutions

INTERPROF-TECH is a specialized project for international professionals in the following special fields:

IT (Informatics) + Engineering (basically mechatronics, electrical engineering/electronics, automation engineering or power engineering)

INTERPROF-TECH belongs to the supporting program „Integration durch Qualifizierung (IQ)“ Baden-Württemberg and is financed through the German Federal Ministry of Labor and Social Affairs as well as the European Social Funds thus it's free of charge for all participants.

Sounds interesting to you? Go on reading more important details:

1. How to participate in INTERPROF-TECH? You'll need:

- Residence and working permit for Germany
- German knowledge is at a B1 level
- Completed foreign university degree in one of the special fields named above

2. what offers INTERPROF-TECH?

- Active support in your qualification related job search
- Job exchange, possibly placing
- Development of important competencies like job-related German lessons, self managementa, intercultural competencies
- Preparation and integration in job related themes on its best level

3. I am living a while away of BEN Europe Institute - how may I organize everything?

INTERPROF-TECH is training structured in a way that offers participation even if you are living far away.

The training is based on a blended learning concept:

- 95% Learning within a virtual classroom + E-Learning
- 5% present meetings (3 x whole day meeting in Ettlingen – close by Karlsruhe)
- Travel costs to Ettlingen might be taken over by the employment agency.



Look out! Virtual classroom + Online Tutorials
www.beneurope-academy.com

4. How is INTERPROF-TECH proceeding?

The training includes 4 modules. They are:

1. Development of labor market related competencies and active support in job search

Themes
Application process in Germany
Important players within the German labor market
important competencies regarding your skills in perspectives of German companies
Active & passive Jobsearch: more than just reacting to jobpostings
Cover letter
Assessment Center: structure, progression
How to deal with intercultural conflicts & frustration while application process
employment law I
employment law II
analysis of competencies: target-performance-comparison
Profiling – accompanying your development
Job search in Germany: Development of strategies
CV: presentation as an international expert
Interview: Structure, progression & intercultural preparation
Job fairs as a job search instrument

1. labor related German lessons	104 lessons, 4 Lessons/week
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2. self-/communicative competencies for your job

Intercultural communication within companies
Intercultural Teamwork
Dealing with conflicts
Meetings
calling
customer counselling
Doing presentations
time management within companies
Working self-reliantly
Organization within the company

3. Intercultural competencies on the job

Cross Culture Training/ Welcome in Germany – introducing german culture
Welcome to the Job – German labor culture

- You'll take part in the following modules that'll find place either through our learning platform or via Skype. We offer Blended – Learning (E-Learning and present meetings).
- Moreover the module "labor market competencies" contains individual coaching and personal meetings like visiting job fairs and doing a regularly Follow-Up – Chat with our job coaches.

4. I am interested. How may I apply for INTERPROF-TECH?

contact details INTERPROF-TECH

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You find more detailed information about INTERPROF-TECH here:
<http://bridge4professionals.de/de/>

We are looking forward to your application!



Das Förderprogramm „Integration durch Qualifizierung (IQ)“ wird durch das Bundesministerium für Arbeit und Soziales und den Europäischen Sozialfonds gefördert.



In Kooperation mit:

